# Building Migrant Partnerships Migrant Resource Councils





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#### **Presentation Overview**

- Who are Michigan's farmworkers and children, and what are their challenges?
- What is the role of the Office of Migrant Affairs and the IMSC?
- What is the purpose of the Migrant Resource Councils, and how do I get involved?
- Capital Area Migrant Resource Council

#### Michigan Farmworkers: An Overview

- Agriculture's Impact on Michigan's Economy¹
  - Total Economic Impact of Growing, Processing /Manufacturing & Selling Food: \$91.4 Billon
  - Agriculture and Food #2 Industry in Michigan
  - Impact of Farming and Food Processing/Manufacturing:\$38 Billion
- Agriculture & Michigan's Workforce
  - o Total jobs in Farming & Food Processing: 115,000
  - o 2.7% of Michigan's Workforce Grows and/or Processes Food

<sup>&</sup>lt;sup>1</sup> National Agricultural Statistics Service (USDA) 2012 Agricultural Statistics for Michigan; Michigan State University Product Center, <a href="https://www.productcenter.msu.edu">www.productcenter.msu.edu</a>

# Michigan's Farmworkers: An Overview

#### How many migrant & seasonal farmworkers in MI?

- 5<sup>th</sup> largest in nation for number of farmworkers registered for employment with the state <sup>1</sup>
- 94,167 MSFWs and dependents; 61,564 migrants <sup>2</sup>
- 27,965 migrant children ages 0-19
- 10,599 migrant children ages 5-12
- 7,718 migrant children under 5

<sup>&</sup>lt;sup>1</sup> United States Department of Labor Employment & Training Administration Designation of Significant Migrant and Seasonal Farm Worker (MSFW) States, 2013.

<sup>&</sup>lt;sup>2</sup> Michigan Update Migrant and Seasonal Farmworker Enumeration Profiles Study, 2013. www.michigan.gov/documents/dhs/FarmworkerReport 430130 7.pdf

#### Michigan's Farmworkers: An Overview

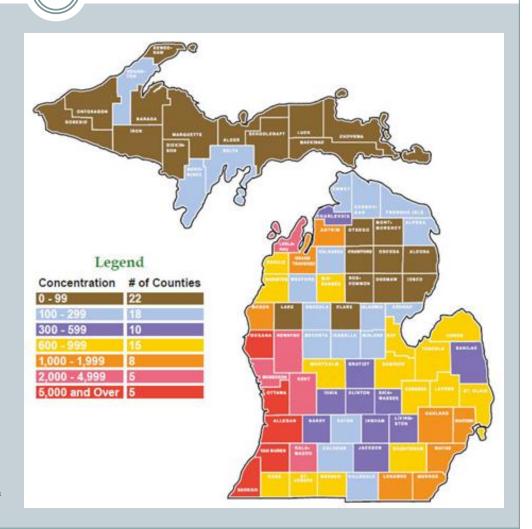
#### Top 5 Counties:

(Migrant workers & dependents)

- 1. Ottawa (9,084)
- 2. Van Buren (8,527)
- 3. Oceana (4,738)
- 4. Berrien (4,496)
- 5. Allegan (3,458)

NOTE: Map indicates migrant & seasonal workers & dependents.

http://michigan.gov/documents/dhs/FINALFactSheet\_431867\_7.pdf?20130823162225



## Challenges for Farmworkers

#### • Low wages:

- Average total family income < \$20,000/year, or \$385/week1
- Exempted from overtime pay by law
- Payment of sub-minimum wages not uncommon

#### Hazardous work conditions

- Heat stress
- Pesticide & chemical exposure
- Failure of farms to follow health & safety rules



<sup>&</sup>lt;sup>1</sup> National Center for Farmworker Health, Farmworker Health Fact Sheet, Sept. 2012, <a href="http://www.ncfh.org/docs/fs-Migrant%20Demographics.pdf">http://www.ncfh.org/docs/fs-Migrant%20Demographics.pdf</a>

## Challenges for Farmworkers

- Poor housing conditions:
  - 75% not state licensed
  - Overcrowding, water & sewer problems, trash removal
  - Exposure to pesticides
- Physical & social isolation
- Lack of transportation
- Language barrier
  - Spanish
  - Indigenous languages



## Challenges for Farmworker Children

- Health challenges
  - Pesticides & other environmental
  - Lack of access to care
- Educational disruption
  - Test behind peers
  - Lower high school graduation rates





# Challenges for Farmworker Children

- Lack of childcare options
  - State childcare provider trainings don't meet need
  - Lack of outreach to & support for providers
- Children in the fields
  - Can be as young as 13 to work legally
  - Illegal employment of young children in MI





# Office of Migrant Affairs/DHS

- Lead state agency responsible for the assessment, development and coordination of services for Michigan's migrant and seasonal farmworkers
- Mission: To deliver public benefits, provide assistance, and coordinate statewide services that meet the economic and cultural needs of marginalized migrant and seasonal farmworkers
- 52 DHS staff/workers housed in 13 counties and providing services to MSFWs in 28 counties

# Office of Migrant Affairs/DHS

- OMA enhances the delivery of DHS services to MSFWs and their families by:
  - Analyzing, recommending and advocating for improvements in the departments program policies and procedures
  - Coordinating the allocation, recruitment, testing, hiring, and training of DHS bilingual (Eng/Spa) migrant program staff
  - Advocating for MSFWs

# Office of Migrant Affairs/DHS

- Office of Migrant Affairs coordinates services to farmworkers statewide through the following:
  - Michigan Interagency Migrant Services Committee
  - Regional Migrant Resource Councils





#### **Interagency Migrant Services Committee**

- Formed in 1972—Now in 5th decade
- Mission: Improve quality of life of farmworkers through coordination of services
- Membership is diverse & comprehensive
  - All state & federal agencies providing services to farmworkers, including Dept. of Education
  - Nonprofits serving farmworkers
  - Farmworker advocates
  - Grower interests

#### **IMSC History**

- 1968, 1969—Michigan Civil Rights Commission Reports on farmworker conditions with recommendations
- 1970—Governor's Task Force on Migrant Labor issues recommendations
- Governor Milliken has head of each state agency designate an individual responsible for migrant issues

## **IMSC History**

- 1972—Designated individuals from state departments form the Interagency Committee on Migrant Affairs
- 1972—Governor proposes a federal-level interagency committee
- 1976—Governor designates MI DHS as lead state agency for coordinating services to farmworkers
- 1978—Governor renames & institutionalizes
   Interagency Committee by Executive Order

#### IMSC Purpose

- Governor's charge to IMSC in 1978--Provide forum for the following:
  - Communication among state agencies
  - Resolution of problems
  - Development of a state strategy
  - Policy recommendations to Governor's Office



#### Migrant Resource Councils

- Office of Migrant Affairs oversees the Migrant Resource Councils
- Network of 9 regional Councils throughout the state
- Serving MSFWs at the local level, spanning 51 counties
- Monthly meetings during the peak season



#### Migrant Resource Councils

- Allegan/Ottawa/Barry MRC
- Capital Area MRC
- Great Lakes MRC
- Mid-Michigan MRC
- Northwest MI MRC
- Southeastern MI MRC
- Southwestern MI MRC
- Sparta Area MRC
- West MI MRC





MID MICHIGAN MIGRANT RESOURCE COUNCIL







# Migrant Resource Councils: Purpose

- Exchange information on services to farmworkers
- Reduce duplication of services
- Identify unmet needs of farmworkers and their families
- Establish referral networks
- Coordinate service delivery



## Migrant Resource Councils: Membership

- Each council has a Chair or Co-chairs, a Secretary, and Treasurer (if needed)
- Membership is free and open to the public
- Members consist of:
  - Local representatives from state & federal agencies
  - Education providers
  - Nonprofit service providers
  - Growers & food processors
  - Farmworkers
  - Concerned individuals

# Migrant Resource Councils: Agency Guide

# MRC Agency Resource Guide

- List of all local farmworker service providers
- Updated yearly at the start of the season
- Given to MRC members to distribute to clients

## Migrant Resource Councils: Activities

- Annual Activities (vary by Council)
  - Farmworker Appreciation Event
  - Farmworker Informational Meeting
  - Pre-Season / Post-Season Conference
  - Grower Meeting
  - Gift Bag Giveaway



## Migrant Resource Council Newsletter

- New in 2013; Migrant Resource Council Release
- Increase communication between OMA, MRCs, and IMSC
- Features a Director's Corner, Calendar of MRC Meetings/ Events, Feature Agency, Articles, and Contact Info
- Emailed monthly to MRCs and IMSCs



Greenville Community Church, Greenville

Sparts Area MRC Heating Capitol Area MRC Neeting 6/25/12 7:00 p.m.

8/27/13 10:00 s.m.

8/28/13 10:00 s.m.

#### Migrant Resource Councils

# Getting involved—Benefits for me

- Ensure that your program is part of referral network
- Receive email listserv updates on policy changes, news, and area events
- Stay informed re migrant camp openings/closings
- Connect with families through participation in events

#### Migrant Resource Councils

For more information, contact:

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- Based in Lansing
- Supports farmworkers & their families in Calhoun, Clinton, Eaton, Ingham, Jackson & Livingston Counties
- Meets monthly March-October the 4th Wednesday of every month from 10:00 a.m.
  - 12:00 p.m.
- Guest Speakers at Meetings
- Special events for farmworkers

- Membership is free
- Members include agencies/organizations ranging:
  - Telamon Corp, Capitol Area
     Community Services, Community
     Mental Health, Ingham Co Health
     Dept, Capital Area Literacy
     Coalition, LCC, CCRESA, others
- Friends of the MRC



#### July is Farmworker Appreciation Month!

- Assemble & deliver adult gift bags at migrant labor camps
- Assemble & deliver kids gift bags at Stockbridge Migrant Education Program
  - O Distributed 200 adult bags and 120 kids bags in 2013
  - Items included pillow cases, non-perishable food items, backpacks, school supplies, health and dental items, sports equipment, toys, sunglasses, batteries, baseball caps, clothing, flash lights, water bottles, water, bandanas



# Farmworker Appreciation continued to the August meeting on August 28<sup>th</sup>

- Location: Country Mill, 4648 Otto Rd, Charlotte
- Gift bags distributed to families who work at the Country Mill farm



# For more information, contact:

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